



For more information, contact Marie Casey at Casey Communications, Inc., 314-721-2828.

Top Workplaces Presents Two National Awards for Cultural Excellence to Midwest BankCentre

ST. LOUIS (Oct. 27, 2021) --- **Midwest BankCentre**, the St. Louis region's second largest locally owned community bank, has received two national Cultural Excellence awards from **Top Workplaces**.

The bank was honored for its excellence in fostering **Diversity, Equity and Inclusion Practices** among its 280 team members working at 18 bank locations in the region. It was also recognized in the **Remote Work** category.

"We value these national honors because they recognize the powerful impact of our comprehensive approach to fostering diversity, equity and inclusion at Midwest BankCentre and embracing more fluid workspaces," said **Orvin T. Kimbrough**, chairman and CEO. "We cultivate diversity, equity and inclusion because it is profitable to do so and provides us a competitive edge in attracting inspired talent. By embracing diversity in people, geography and products, we spark innovation that allows us to better understand and serve all of our customers."

"We've advanced remote work because it has helped our employees be more productive at work and in life," he added. "As our colleagues aspire to a life well-aligned, the company is able to better perform for our customers, communities and our shareholders."

Midwest BankCentre's staff reflects the St. Louis community in its diversity and inclusiveness at all staffing levels. Among Missouri banks, Midwest BankCentre

has one of the most diverse legal board of directors, with women, Black, Hispanic, Bosnian and Asian members comprising 50% of the 16-member board. Its executive team is 66% diverse, including four females and two Blacks holding key leadership positions, including the bank chairman and CEO.

It has retained employees and moved into new markets by embracing remote work. It is currently creating collaboration spaces and hybrid locations for employees to work as agile teams at locations where they want or need to be.

Midwest BankCentre was recognized earlier this year among **St. Louis' Top Workplaces**-for mid-sized employers with 150-499 employees by **Energage**, a national technology company based in Exton, Penn. Energage powers the national **Top Workplaces** employer recognition program, which identifies and recognizes people-first businesses across the country and regionally in partnership with 58 of the nation's most reputable media. Research is based on employee feedback to anonymous, science-based, employee engagement surveys conducted by Energage.

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About Midwest BankCentre

Midwest BankCentre's current assets exceed \$2.3 billion and deposits total more than \$1.7 billion. A mainstay of the greater St. Louis community banking scene since 1906, the bank employs a staff of about 280 working at 18 bank locations in the City of St. Louis, St. Louis, Jefferson and St. Charles counties in Missouri and St. Clair County in Illinois. It empowers people, enables business and energizes neighborhoods through the strength of its financial services, including personalized consumer and business banking, business cash management, mortgage lending, home equity loans, financial planning and investments, insurance and digital banking.

Midwest BankCentre bank is a local leader in the St. Louis Regional Financial Empowerment Coalition (formerly the St. Louis Regional Unbanked Task Force) and

its Bank-On Save-Up St. Louis initiative. Since 2001, Midwest BankCentre has consecutively achieved the Bauer Financial 5-Star Superior financial rating each quarter. It has been recognized for its success in bringing mainstream financial services to unbanked and underbanked citizens in the region and other diversity and inclusion contributions with the 2019 Community Commitment Award from the American Bankers Association Foundation and the 2018 National Community Bank Service Award from the Independent Community Bankers of America®.