



NEWS RELEASE

For more information, contact Marie Casey at Casey Communications, Inc., 314-721-2828.

Julie Tuggle-Nguyen Promoted to Executive Vice President-Human Resources at Midwest BankCentre

ST. LOUIS (April 1, 2020) – **Julie Tuggle-Nguyen**, PHR, has been promoted to executive vice president-human resources at **Midwest BankCentre**.

Tuggle-Nguyen succeeds **Marty Lenihan**, who recently retired after 15 years as the leader of Midwest BankCentre’s human resources team.

In her role leading Midwest BankCentre’s human resources efforts, she is spearheading the bank’s comprehensive performance engagement and transformation efforts, redefining the digitization of all systems supporting team members working at the bank, and expanding professional development and wellness initiatives. Her efforts also span experiential diversity and inclusion offerings, comprehensive organizational structure refinement, and development planning for leadership and succession.

“Julie Tuggle-Nguyen is a versatile, nimble and creative human resources leader who brings experiential wisdom to deepening our effectiveness as a diverse and inclusive employer of choice in the financial services field,” said Midwest BankCentre Chairman and CEO **Orvin Kimbrough**. “Her leadership will help us achieve strategic goals that rely on high levels of employee engagement and exceptional customer service in all the markets served by Midwest BankCentre.”

Tuggle-Nguyen joined Midwest BankCentre in late 2018 as senior vice president-executive projects. She previously led the human resources team for Enterprise Holdings’



information technology division. She has more than 20 years of human resources experience in the auto manufacturing, car rental and information technology sectors. During that span, she developed expertise and grew organizations in many areas, including leadership, performance management, global onboarding, change management, employee relations, compensation, engagement, training and development.

Tuggle-Nguyen graduated from the University of Missouri-Columbia with a bachelor's degree in psychology. She earned her master's degree in organizational management at Dallas Baptist University. She is certified as a Professional in Human Resources (PHR) by the Human Resource Certification Institute. She volunteers with Alternatives to Living in Violent Environments (ALIVE) and the United Way of Greater St. Louis, serving on its organizational development committee. She also advocates for Doorways.

Midwest BankCentre, a mainstay of St. Louis community banking since 1906, employs a staff of about 280 working at 17 bank locations in the City of St. Louis and St. Louis, Jefferson and St. Charles counties. The bank works to empower people, enable business and energize neighborhoods through the strength of its financial services, including personalized consumer and business banking, business cash management, mortgage lending, home equity loans, financial planning and investments, insurance and digital banking. It ranks among St. Louis' largest locally owned banks with assets exceeding \$1.9 billion and deposits of \$1.4 billion.

The bank is a local leader in the St. Louis Regional Financial Empowerment Coalition (formerly the St. Louis Regional Unbanked Task Force) and its Bank-On Save-Up St. Louis initiative. Since 2001, Midwest BankCentre has consecutively achieved the Bauer Financial 5-Star Superior financial rating each quarter. For its success in bringing mainstream financial services to unbanked and underbanked citizens in the region and other diversity and inclusion contributions, it recently won the 2019 Community Commitment Award from the American Bankers Association Foundation. It was also the national winner of the 2018 National Community Bank Service Awards by the Independent Community Bankers of America®.

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